



The Foundation for
California State University, San Bernardino

Did You Know???

Brought to you by The Foundation Human Resources Department

The Foundation has an Affirmative Action Program?

What is Affirmative Action?

Affirmative action is designed to create employment opportunities for groups traditionally denied equal access to jobs and promotions. Contractors and subcontractors contracting with the state or federal government must create and enforce an affirmative action program.

The Foundation's affirmative action program promotes taking steps that include:

- Making a specific effort to recruit individuals that are members of a protected class, such as women or racial and ethnic minorities; and
- Taking actions to ensure that these individuals, when employed, have an equal opportunity for benefits and promotions.

The Foundation is committed to a policy of equal employment opportunity without regard to an individual's race, color, religion, ancestry, sex, sexual orientation, gender identification, appearance or behavior, age, medical condition, marital status, pregnancy, national origin, physical or mental disability or veterans status.

The Foundation's policies of Equal Employment Opportunity and Affirmative Action apply to all Foundation employees and applicants for employment, and it applies to all aspects of employment, including recruitment, hiring, training, compensation, benefits, promotion, transfer, discipline and termination. It is the duty of every Foundation employee to help maintain a work environment that promotes these policies.

The Foundation's Equal Employment Opportunity Administrator is Brian Wittenberg, Director of Human Resources. If you have any questions or concerns regarding the Foundation's policies of Equal Employment Opportunity or Affirmative Action, please contact Brian directly at 7-3543 or bwittenb@csusb.edu.

Questions? Please call Foundation Human Resources at extension 77589.

We are here to help!