



FOUNDATION FOCUS

*A quarterly update for staff, faculty, students and friends of
The Foundation for California State University, San Bernardino*

Summer 2008

Issue 2

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The Foundation's Board of Directors

Dr. Albert K. Karnig – Board
Chief Executive Officer,
President, CSUSB

Dr. Edward Teyber – Board
President; Professor,
Psychology, CSUSB

Robert V. Fullerton – Board
Vice President; Retired
Founder, Lemann, Schaefer
and Dominick; LLP

David DeMauro – Board
Treasurer; VP, Admin &
Finance, CSUSB

Stephan Saleson – San Bern.
County Superior Court Judge

Jeremy Vasquez – President,
Assoc. Students Inc., CSUSB

Lois J. Carson – Exec.
Director, Community Action
Partnership of Riverside County

Dr. Haiwei Chen – Associate
Professor, Accounting &
Finance, CSUSB

Dr. Dorothy Chen-Maynard –
Assoc. Prof., CSUSB

Dr. Louis Fernandez –
Provost VP, Academic Affairs,
CSUSB

George Gorian – President,
Gorian Investment Group

Rex Jackson – Owner, Inland
Empire Investment Advisors

Dr. Frank Rincón – VP,
Student Affairs, CSUSB

Phillip M. Savage III –
Retired, Partner, Gresham,
Savage, Nolan, Tilden, LLP

William Aguilar – VP for Univ.
Advancement, CSUSB

Howard Friedman – CPA,
Partner, Friedman &
Brounstein, LLP

The Law of Life

A message from the General Manager, Deborah Burns

John F. Kennedy said, "Change is the law of life!" For the Foundation, change has certainly been the "law of life" this summer!

As announced in our Spring newsletter, the Foundation awarded the contract for dining services and the convenience stores to Sodexo effective July 1st. They immediately initiated some exciting renovations and improvements, all of which will be unveiled in September (see more on the dining changes on Page 4). The five-year contract provides for significant capital improvements, most of which will be completed this summer and next.

On July 14th, Follett Higher Education assumed management of the bookstore and quickly went to work placing fall textbook orders, bringing in some new and colorful clothing and gifts, and reorganizing the retail floor to improve customer flow and enhance CSUSB merchandise displays (see Page 4 for additional information about Follett). A bookstore remodel is planned for next summer.

Last but not least, effective July 1st the Foundation was granted a new indirect cost rate of 43% (Modified Total Direct Cost) which can be applied to new federal grants, allowing the campus to recover more of the indirect costs incurred in running such grant-funded programs (see Page 2 for further details).

The Foundation is excited to welcome these enhancements to the campus community. We are hopeful you will all agree that "change is good!"

Thank You Dining & Bookstore Employees!



A special "thank you" to the Foundation employees in dining services, the bookstore and the convenience stores. While you have recently become Follett or Sodexo employees, you continue to be a part of the Foundation and the CSUSB community. Thank you for your years of service and dedication to our customers. We applaud you for embracing these changes and wish you much success in your new roles!

Welcome Board Members

The Foundation is pleased to welcome three new members to its Board of Directors. Dr. Haiwei Chen, Associate Professor, Accounting & Finance, joins us as a faculty representative. Our new student representative is Jeremy Vasquez, recently appointed ASI President. We also have a new community member and alum: Howard Friedman, CPA and Partner of Friedman & Brounstein in San Bernardino. A warm welcome to each of you.

Did You Know...

❖ ...the Foundation owns the assets of the Fullerton Art Museum.

❖ ...Follett Higher Education assumed management of the Coyote Bookstore on July 14, 2008.

❖ ...the Foundation is governed by a Board of Directors comprised of student, faculty, staff, alumni, and community representatives.

❖ ...Sodexo assumed management of Dining Services and the Convenience Stores on July 1, 2008.

❖ ...40 Foundation Employees participate in the Rideshare Program.

❖ ...the Foundation is a 501(c)(3) organization whose purpose is to support the educational mission of CSUSB.

...the Foundation Board of Directors includes 3 faculty members and 1 student member.

Department Update - Sponsored Programs



CSUSB / Foundation Receives New Indirect Cost Rate

Periodically the U.S. Department of Health and Human Services (HHS) reviews the CSUSB and Foundation financial data to re-evaluate our Facilities and Administration (Indirect Cost) Rate. The federal government recognizes that a fair rate is necessary for an organization to recoup all of its indirect support costs. This evaluation process was recently conducted and resulted in an improved F&A rate change.

Effective July 1, 2008, the CSUSB/Foundation rate is 43% of Modified Total Direct Cost (MTDC). MTDC means the rate applies to *all* costs, except equipment items, over \$5,000 per unit, and scholarships and subcontracts with costs above \$25,000 per contract. The previous rate was 45% of salary and wages *only*.

This new rate benefits CSUSB in at least two ways.

- Some federal agencies such as HHS evaluate proposals only on the direct cost. If the proposal is funded they will add the full indirect cost to the award. In situations like this, the total received would increase the campus' recovery of cost.
- Many federal agencies limit the indirect cost recovery rate. For example Department of Agriculture will only pay 12% MTDC on many of their programs. The difference between 12% and 43% can be used to off-set cost share requirements.

The successful negotiation of the new rate was a result of the a collaborative efforts of the Foundation, CSUSB accounting operations, the Office of Research and Sponsored Programs, and the Office of the Associate Provost for Research.

Schedule of New Grants

Awards over \$75,000 (Received between March 1, 2008 and May 30, 2008)

Account Name	Awarding Agency	New Awards	College/ Division	Project Director
Preventing Obesity	New Mexico State Univ.	\$266,727	Natural Sciences	Bryan Haddock
Strategic Language Institute	CSU Long Beach Foundation	\$225,268	Arts & Letters	Terri Nelson
Learning	UCLA	\$187,000	Academic Affairs	Steve Hull
SCORE	National Institute of Health	\$185,876	Social & Behavioral Sciences	Cynthia Crawford
SCORE	National Institute of Health	\$163,008	Natural Sciences	Shumei Yang
SCORE	National Institute of Health	\$136,648	Social & Behavioral Sciences	Sanders MacDougal
Hearing Impaired Workshop 08	Korean Institute for Special Education	\$94,575	Education	Sang Nam
SCORE-Core Admin	National Institute of Health	\$81,619	Social & Behavioral Sciences	Cynthia Crawford

During this quarter, The Foundation received eighteen (18) new awards equaling a total of **\$1,669,651!**

WELCOME

New Employees:

Be Smart

Bryant Fairley, *Service Learning Coordinator*

Joanna Oxendine, *Alumni Partnership Coordinator*

Upward Bound

Karalee Vaughn, *Director*

Amber Scott, *Program Coord.*

Christina Gonzales, *Program Coordinator*

Alise Clouser, *Academic Advisor*

Bertha "Christine" Beltran, *Administrative Assistant*

Children's Center

JoAnn Moore, *Teacher*

I.E. Women's Business Center

Angel Cardoz, *Bilingual Business Counselor*

Nursing

Elizabeth Sanchez, *Admin. Support Coordinator*

RIMS CAP

Jennifer Thornton, *Program Support Coordinator*

RIMI

Sarah Norbryhn, *Lab Tech.*

RCH Nursing

Barbara Rutledge, *Admin. Assistant II*

Foundation Employment Link:

[Employment Opportunities](#)



Department Update - HR / Payroll

1000

Hours

The "1000 Hour" Rule For Part-time, Temporary/On-Call, Emergency and One-Time Appointments

In accordance with ERISA, CalPERS Government Code § 20305(a)(3)(B), and Foundation policy, a staff employee automatically becomes entitled to Foundation benefits in which membership will be effective after s/he has completed 1,000 hours of compensated service in a fiscal year.

The "1000 hour rule" takes into account all time worked by an employee working for more than one position/department under the Foundation during a fiscal year. Supervisors must monitor the number of hours non-benefit eligible employees work to ensure that they do not become unexpectedly benefit eligible, thus affecting your budget, and have enough hours available to complete the job you have hired them to complete.

In conjunction with the Chancellor's Office and CSUSB student employment policy, students "are permitted to work a maximum of 20 hours per week when classes are in session. During authorized vacation periods and approved breaks, students may work up to 40 hours per week depending on funds". Be advised, students cannot work more than 8 hours in a day without accruing overtime. There is no limit to the number of jobs a student can have, however the total combined hours for all campus related positions cannot exceed the above restrictions. Note that students are not eligible for Foundation benefits.

Employee Corner

Bike To Work Week – Rideshare Give Away

The week of May 12-16th was national "Bike to Work Week". In an effort to encourage participation and promote the program, Foundation Rideshare raffled off two bicycles along with other Rideshare merchandise to Foundation employees who entered the raffle.



The lucky bike winners were: Diane Trujillo and Yolanda Meyer.

The following additional prizes were also given away-- Stater Brothers Gift Cards: Amber Ibarra, (\$20.00) and April Meinzer (\$10.00). Rideshare Package (Travel Mug, Lanyard, T-Shirt and Sweatshirt): Leonisha Evans. Rideshare Sweatshirts: Kim McDonald and Angela Sardan-Long. Rideshare T-Shirt: Jeanette Howard. Rideshare Travel Mug: Tabitha Warner and Mina Duarte.

Congratulations to all of our winners and remember air pollution and traffic congestion are issues of concern to all of us. How we commute to campus ultimately impacts our home and work lives. If you would like to join or get more Rideshare information, please contact Jennifer Tuioti, 909-537-7589.

Contact Us



FOUNDATION BUSINESS OFFICE

Management Team

Debbie Burns, Foundation
General Manager, x73939

Lisa Iannolo, Foundation
Finance Manager, x73922

Stan Stanley, Foundation
Director of Sponsored
Programs Administration,
x73914

Brian Wittenberg, Foundation
Director of Human
Resources, x73543

Department Numbers

Business Office x75918

Sponsored Programs x75929

Human Resources x77589

Payroll x77225

Accounting/Finance: x77213

The Foundation for the California State University San Bernardino

5500 University Pkwy.

San Bernardino, CA 92407

909-537-5918 (main)

909-537-7036 (fax)

Dining Services



Sodexo General Manager, Miguel Ruvalcaba
with Executive Chef, Hector "Tito" Calderon

Sodexo Brings Exciting New Options to CSUSB Dining

Sodexo is working diligently this summer to complete some exciting renovations. The Commons will now feature great food at one great price. Breakfast, lunch and dinner for non-meal plan holders will be \$4.99, \$6.99 and \$7.99 respectively.

The most significant changes are taking place in the Student Union with a mix of your familiar favorites and some exciting new options. Look for a new International station, Subversions, Onolicious BBQ, WOW Café & Wingery, Taco Bell and Pizza Hut. A new Pub menu will feature soups, salads, sandwiches and a variety of great appetizers.

In addition, new catering menus are being developed to meet the varying needs and budgets of the staff, faculty and student groups on campus and the convenience stores will carry sandwiches, salads, yogurt parfaits and other items made freshly in our Commons kitchen! *Bon Appetit!*

Coyote Bookstore

Follett Gives Bookstore New Look; Strong Customer Focus

The Coyote Bookstore has a fresh new look, a wide assortment of the hottest merchandise, and a newly trained, customer-focused staff ready to serve the campus community. More importantly, in today's environment of ever increasing textbook costs, Follett is endeavoring to

ensure that more used textbooks are available to CSUSB students than ever before. Recent studies have indicated that a student who purchases a used textbook, then sells it back to the bookstore when it has been readopted, will save an average of 63% over a new textbook.

The latest technology will also be among the many improvements CSUSB will see with Follett, to include "BookNow" which will allow students to immediately order books upon completion of their on-line class registration.

You'll be pleased with all the bookstore has to offer. Be sure to preview the changes before rush begins!



Follett Regional Manager, Sue Duits
with Associate Director, Ghada Abbasi